Salmon River Restoration Council  
Field Crew Leader

Basics
- Approximately 30 hrs/week (dependent upon seasonal workload and funding)
- Seasonal Position: Season likely to run May-September (Possibility of additional part-time work available in April and October-November)
- Reports to: SRRC Program Coordinator
- Pay Rate: $18-20/hr depending on experience
- Location: Sawyers Bar, California (applicant should be willing to reside within commuting distance – Salmon River, Scott Valley, Mid Klamath)

Description:
The Field Crew Leader is responsible for overseeing and working with SRRC Fisheries and Noxious Weeds program field crews to safely and effectively implement fisheries and noxious weeds on-the-ground projects.

The fisheries crew is primarily responsible for completing fish and habitat surveys that support the conservation and management of aquatic resources within the Salmon River watershed. Tasks can include snorkel surveys, manual treatment of fish passage barriers and creek mouth enhancement, spawning ground surveys (which may include the collection of biological samples from fish carcasses) and collecting data on in-stream habitat characteristics. This work will be 2-3 days per week.

The noxious weeds crew is primarily responsible for controlling invasive species and restoring native plants within the Salmon River watershed without the use of herbicides. Tasks include plant identification, site surveys and noxious weed removal (usually by digging, weed wacking or tarping). This work will be 2 days per week.

SRRC’s office is located in Sawyers Bar and all field work is conducted in the Salmon River watershed. Field work requires working in remote locations in all types of weather, as well as wading and snorkeling in swift, cold water. Field work also requires hiking over long distances in steep, rough terrain and through rocky river corridors while carrying field equipment. Some surveys require the handling of fish carcasses and aquatic species of concern.

General Duties:
- Manage on-the-ground implementation of fisheries and noxious weeds projects including supervising the field crews.
- Participate in all aspects of program work alongside crew.
- Maintain a thorough understanding of individual projects including the objectives, methods, timeline, and specific outcomes needed to successfully complete the project.
- Execute project protocols accurately and with attention to detail.
- Ensure that high-quality data are collected and reported to program coordinators.
• Provide direction and training for crew members with specific attention to safe work practices, work quality, and production efficiency.
• Delegate tasks to crew members, maintain crew discipline, resolve conflicts, and establish/maintain crew morale.
• Display good judgment and safe work practices, and correct unsafe work procedures.
• Ensure that crew members adhere to SRRC employee policies and procedures and the employee handbook, including maintaining and promoting a drug-free work environment.
• Maintain crew work records, timesheets, and mileage logs.
• Anticipate needs of crew and communicate with program coordinators to ensure adequate supplies and resources are available.
• Facilitate volunteer involvement in workdays.
• Assume responsibility, care, maintenance, and security of program tools, property, and equipment.
• Positively interact with landowners when working on private property and conduct this work with discretion.
• Communicate regularly with supervisor and provide regular updates on work status as well as any challenges, additional needs, personnel issues, and other matters of concern and importance to the program.

Additional Duties by Special Assignment
• Assist with field work for Habitat Restoration or Fire/Fuels programs if needed.

Qualifications and Skills
1. Two years of relevant experience and knowledge of local area.
2. Good communication, organizational skills, and record keeping.
3. Good people skills and experience managing personnel.
4. Ability to give and follow directions.
5. Ability to swim and comfort in and near moving water.
6. Reliable access to multiple forms of communication including phone and email.
7. Valid driver’s license and reliable personal transportation (high-clearance/4WD vehicle recommended)

To apply, please complete an SRRC Employment Application (available on our website at http://srrc.org/news-info/jobs-contracts.php) and submit to lyra@srrc.org.

If you have questions, please contact Lyra Cressey at (530) 462-4665. For more information on our organization, please see our website: www.srrc.org